

Board of Education Agenda

Tuesday, December 3rd, 2024 - 5:30pm

1) Call to Order 5:39pm

2) Opening Prayer - Betsy

3) Recite Mission Statement

At St John Nepomucene School, we strive to educate our faith community in an atmosphere of acceptance, service and unity with Jesus Christ as our center. (F)ollow Christ's example, (A)ccept challenges and responsibilities, (I)nspire wisdom, (T)hank God by sharing our gifts, (H)elp others. Together we love, serve and share our faith.

4) God Moments to Share

5) Approve [November Minutes](#)

6) Old Business Follow-ups:

a. Math Curriculum Committee Update

- i. 2 more review meetings before Christmas break using evaluation forms
- ii. CESA 6 rescheduled to come in January
- iii. Teachers receptive to change
 - 1. Trying Sadler with 4th grade next month
 - 2. Pilot decision to be made in January (Bridges, Big Ideas, or Sadler)

b. Proposed curriculum changes for budget approval

c. Illustrative, Bridges, Big Ideas Being Reviewed. Sadlier.

d. Technology replacement committee

- i. Found Home & School signup form to gather pool of volunteers

7) Tuition rates for upcoming school year (Deacon Dave)

- a. Will seek approval of formalized plan in January
- b. Numbers affected by personnel costs, insurance, technology, cleaning service etc.
- c. Cost of living adjustment of 2.5% for next year - roll this into salary and rate
 - i. 2.5% salary increase for support staff

- ii. 3.5% salary increase for teachers
- d. Insurance increased by 20% last year with another 15% increase anticipated for this year.
- e. Cost per full time student to go up.
- f. Compared tuition rates of other local Catholic schools.
 - i. Could consider raising tuition for part time 3 and 4K programs
 - 1. 70% of full time tuition?
 - a. Raise from \$1200 to \$2400 or somewhere in between
 - 2. Incentive program for families to enroll in Kindergarten while in 4K?
 - a. Retention from pre-K to Kindergarten approximately 55%
- g. Deacon Dave to calculate a few scenarios to present to the board.

8) Principal Updates

- a. Marketing Conversation in December/Sarah Vosters - **January 7th**
- b. Catholic Leader Academy
 - i. Group of three staff members attends monthly at St. Nick's
 - ii. Diocesan-driven with representatives from each school
- c. Dress Code - Crocs
 - i. Dress code says shoes must have a back and there technically is but may be too cold in winter.
 - ii. Equivalent to sandals?
 - iii. Revisit in February.
- d. December Calendar
 - i. Upcoming meeting between Mr. Flottmeyer and Home & School
 - ii. Hot dog day
 - iii. Christmas concerts, programs, Santa visit, and grade level parties
 - iv. Staff lunch before break

9) Closing Prayer - Our Father

10) Adjourn - Next meeting Tuesday, January 7th

- a. Will meet in new parish office with Amber leading prayer
- b. Sarah Vosters attending
- c. Adjourn 6:45

Prayer for upcoming meetings:

December: Betsy

January: Amber

February: Kim

March: Jim

April: Deacon Dave

May: Kelly

June: Amber